



**RURAL MUNICIPALITY OF ROSTHERN NO. 403:
SPECIAL COUNCIL MEETING OF NOVEMBER 20/2025**

The Special Meeting of the Council of the Rural Municipality of Rosthern No. 403 was held in the R.M Council Chambers located at 1001 6th Street Rosthern, SK on Thursday November 20th 2025 commencing at 9:30AM.

ATTENDANCE

PRESENT:
REEVE - ROGER KINZEL
COUNCILLORS: RICK POCHIPINSKI – DIVISION 1, LARRY FEHR – DIVISION 2, DARRELL PENNER – DIVISION 3, , LEO PERRIN – DIVISION 4, CHAD KRIKAU – DIVISION 5, CHARLES KRIKAU – DIVISION 6, GABRIEL BENOIT – DIVISION 7(VIA ZOOM)
ASSISTANT ADMINISTRATOR: KERRI FAHL
INVITED GUESTS: CANDICE GRANT – ROBERTSON STROMBERG, JARED TABLER – MCQUEEN ADVISORY
GALLERY – 1 In person (A.R)
VIA ZOOM MEETING ONLINE - OPEN TO PUBLIC WITH 3 IN ATTENDANCE (D.B & G.B - Division 7 Councillor 2 accounts registered and attended)
Reeve read the Conduct of public to gallery – 9:38AM (Section 34 - Bylaw 9.2023)

IN CAMERA SESSION

552.2025 DIVISION 4 / DIVISION 1:
That Council move to In Camera Session –Code of Ethics Complaint – 9:39AM
1 ABSTAINED

CARRIED

COUNCILLOR BENOIT LEFT THE IN CAMERA SESSION – 9:39AM

BREAK FOR RECESS – 10:58AM TO 11:08AM

**ALL IN ATTENDANCE – COUNCIL AND STAFF
AND INVITED GUESTS IN ATTENDANCE**

553.2025 DIVISION 1 / DIVISION 4:
That Council resume special meeting – 12:36PM

CARRIED

**COUNCILLOR BENOIT RETURNED TO MEETING – 12:36PM
ALL OF PUBLIC NOTED ABOVE RETURNED TO MEETING – 12:36PM**

- 554.2025 DIVISION 6 / DIVISION 4:**
With respect to the complaint dated February 11, 2025 alleging breaches of the Code of Ethics Bylaw (Bylaw 1.2024) by Division 7 Councillor and a confidential investigation report provided by McQueen Advisory dated November 20, 2025, Council resolves as follows:
1. Council concludes that the complaint is substantiated;
 2. Specifically, Council concludes that Division 7 Councillor has breached the following provisions of the Code of Ethics Bylaw:
 - a. Section 5, Objectivity;
 - b. Section 5, Respect;
 - c. Section 5, Confidentiality;
 - d. Section 5, Leadership and the Public Interest; and
 - e. Section 5, Responsibility.
 3. Council directs its legal counsel to provide both the Complainant and the Respondent with information required by section 21 of the Code of Ethics Bylaw, including a summary of the reasons for substantiation of the complaint;
 4. Council imposes the following remedial actions as provided in section 22 of the Code of Ethics Bylaw:
 - a. The following restrictions shall be continued/imposed upon Councillor Benoit:
 - i. Division 7 Councillor shall not attend in person at the municipal office;
 - ii. Division 7 Councillor shall not initiate direct communication with RM office staff;
 - iii. Division 7 Councillor is prohibited from sitting on any committees or other similar bodies with the Complainant or attending meetings in person where the Complainant will be in attendance;
 - b. Given the extent and severity of the breaches of the Code of Ethics directed at the Complainant and substantiated in the investigation, the restrictions above shall be reviewed at Council's regular meeting in October 2026, or sooner on resolution of Council;
 - c. Within the next 60 days, Division 7 Councillor shall, at his own expense, complete a minimum of fifteen hours of educational training on ethical and respectful conduct, and shall provide to Council confirmation that he has done so, together with a reflective written essay regarding what he has learned from the training.
 5. Council directs that the confidential report received from McQueen Advisory shall be retained in strict confidence in accordance with the provisions of *The Local Authority Freedom of Information and Protection of Privacy Act* and shall not be distributed expect as specifically authorized by resolution of Council or required by law.

DIVISION 7 COUNCILLOR BENOIT REQUESTED A RECORDED VOTE ON THE MOTION:

REEVE	IN FAVOR	DIVISION 3	IN FAVOR	DIVISION 6	IN FAVOR
DIVISION 1	IN FAVOR	DIVISION 4	IN FAVOR	DIVISION 7	ABSTAIN
DIVISION 2	IN FAVOR	DIVISION 5	IN FAVOR		



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**7 VOTES IN FAVOR
1 VOTE ABSTAINED**

MOTION CARRIED

**ADJOURNMENT
555.2025**

DIVISION 1 / DIVISION 2:

That the Special Council Meeting adjourn – 12:43PM

CARRIED


REEVE, ROGER KINZEL


ASSISTANT ADMINISTRATOR, KERRI FAHL